

## **Details of Independent Directors**

### **Criteria for the consideration of independent directors**

The Board of Directors has considered that the persons nominated as independent directors shall be able to give independent opinions in accordance to related criteria of Stock Exchange. The company has defined the definition of "independent directors" of the company equal to the minimum requirements of the SEC or the Stock Exchange as follows:

1. Holding no more than 1 % of total voting shares\* including the shareholding of persons related to the independent directors
2. Not currently be or never been the company's executive director, worker, employee, salaried consultant, or controlling parties\*. Exception: It has been at least two years after the person has held the position.
3. Not by blood or legally registered with other directors, executives, major shareholders, controlling parties, or persons who will be nominated as directors, executives, or controlling parties of the company or subsidiary.
4. Not currently having or never had any relations with the company\* in the way that such relation may impede the person from having independent views. Also, the person should not currently be or never be a significant shareholder or controlling person for persons having business relations with the company\*. Exception: It has been at least two years after the person has held the position.
5. Not currently being or never been the company's auditor\*. Also, the person should not currently be or never be a significant shareholder, controlling person, or partners of current auditor's auditing firm\*. Exception: It has been at least two years after the person has held the position.
6. Not currently be providing or never provided professional services, legal consulting, nor financial consulting services to the company with a fee more than THB 2 million per year\*. Also, the person should not currently be or never be a significant shareholder, controlling person, or partners of current service providers. Exception: It has been at least two years after the person has held the position.
7. Not currently a director appointed to represent the company's directors, major shareholders, or the shareholder related
8. Not currently be operating under similar business nature and significant competition to the company or subsidiary; or not a significant partner of the partnership, executive director, salaried worker, employee, or consultant; or holding more than 1% of voting shares of any other companies operating under similar business nature and significant competition to the company and subsidiary.
9. Not under any conditions that may impede the person from having independent views towards the company's operations.

\*Including the parent company, subsidiary, affiliate, major shareholder(s), or controlling parties of the company

### Relationships in related characteristics

Relationship	Nominated as an Independent Director		
	Mr. Chan Wah Chong	Mr. Vijit Tanksinmankhong	Mr.Pitak Korkiatpitak
Company shareholding			
- Number of shares	None	None	None
- Proportion of the total number of shares with voting rights	None	None	None
Having blood relationship with executives or major Shareholder of the company	None	None	None
Having a relationship with the company / parent company / subsidiary company / associated company or a juristic person that may have conflicts now or during the past 2 years in the following ways:			
1) Being a director that participates in the management of staff, employees or consultants who receive a regular salary.	None	None	None
2) Being a professional service provider (such as auditor, legal advisor)	None	None	None
3) business relationship (such as buying / selling raw materials / products / services Lending or borrowing)	None	None	None

## Profile of independent directors nominated as proxy from the shareholders



**Mr. Chan Wah Chong**

**Position in Company: Independent director and  
Chairman of audit committee**

<b>Age:</b>	60 years
<b>Nationality:</b>	Malaysian
<b>Address</b>	390 Lorong Keranji 7/3, Taman Keranji ii, 09000 Kulim, Kedah, Malaysia
<b>Position in Company</b>	Independent director and Chairman of audit committee
<b>Date of Appointment as a Director:</b>	26 September 2018
<b>Education:</b>	A Qualified Member of Malaysia Institute of Certified Public Accountants
<b>Training in Thai Institute of Director Association (IOD):</b>	-None
<b>Number of years being director:</b>	6 years
<b>Shareholdings (Ordinary Shares) in the company:</b>	-None -
<b>Attendance of meeting in 2023:</b>	Shareholder Annual General Meeting: 1/1 time Board of Director Meeting: 4/4 times Audit Committed Meeting: 4/4 times
<b>Other current positions and experiences in the past 5 years</b>	- Director, P & C Corporate Resources Sdn. Bhd. - Director, SMS Risk Management Sdn. Bhd. - Director, M Corporate Resources Sdn. Bhd. - Independent Director, SLP Resources Bhd. - Independent Director, Lii Hen Industries Bhd.
<b>Positions in other listed companies:</b>	- Independent Director, SLP Resources Bhd. - Independent Director, Lii Hen Industries Bhd.
<b>Position in other companies (non-listed company):</b>	- Director, P & C Corporate Resources Sdn. Bhd. - Director, SMS Risk Management Sdn. Bhd. - Director, M Corporate Resources Sdn. Bhd.
<b>Positions in other businesses that may cause conflicts of interest to the Company:</b>	-None-
<b>Having blood relationship with executives or major Shareholder of the company:</b>	-None-
<b>Having/not having any special interests with the agenda of this Annual General Meeting of Shareholders:</b>	-None-

## Profile of independent directors nominated as proxy from the shareholders



**Mr. Viji Tanksinmankhong**

**Position in Company: Independent director**

**And Audit Committee**

<b>Age:</b>	62 years
<b>Nationality:</b>	Thai
<b>Address</b>	100/46 Moo 4 Tabmol Korhong, Amphoe Hatyai Songkhla Province
<b>Position in Company:</b>	Independent director and audit committee
<b>Date of Appointment as a Director:</b>	16 April 1999
<b>Education:</b>	Bachelor's degree Doctor of Medicine Prince of Songkla University
<b>Training in Thai Institute of Director Association (IOD):</b>	-None
<b>Number of years being director:</b>	25 years
<b>Attendance of meeting in 2023:</b>	Shareholder Annual General Meeting: 1/1 time Board of Director Meeting: 4/4 times Audit Committed Meeting: 4/4 times
<b>Other current positions and experiences in the past 5 years</b>	- Medical Specialist, Gynecology Rajyindee Hospital, Hat Yai Songkhla
<b>Positions in other listed companies:</b>	-None-
<b>Position in other companies (non-listed company):</b>	- Medical Specialist, Gynecology Rajyindee Hospital, Hat Yai Songkhla
<b>Positions in other businesses that may cause conflicts of interest to the Company:</b>	-None-
<b>Having blood relationship with executives or major Shareholder of the company:</b>	-None-
<b>Having/not having any special interests with the agenda of this Annual General Meeting of Shareholders:</b>	-None-

## Profile of independent directors nominated as proxy from the shareholders



**Mr.Pitak Korkiatpitak**

**Position in Company: Independent director  
and audit committee**

<b>Age:</b>	71 years
<b>Nationality:</b>	Thai
<b>Address:</b>	3/33 Moo 7, Ramgomut Road, Tabmol Bana, Amphoe Mueang, Pattani Province
<b>Position in Company:</b>	Independent director and audit committee
<b>Date of Appointment as a Director:</b>	12 November 2021
<b>Education:</b>	- Master's Degree Master of Arts (Social Development) National Institute of Development Administration - Bachelor's Degree Bachelor of Arts YalaRajabhat Institute
<b>Training in Thai Institute of Director Association (IOD):</b>	-None-
<b>Number of years being director:</b>	3 years
<b>Shareholdings (Ordinary Shares) in the company:</b>	-None-
<b>Attendance of meeting in 2023:</b>	Shareholder Annual General Meeting: 1/1 time Board of Director Meeting: 4/4 times Audit Committed Meeting: 4/4 times
<b>Other current positions and experiences in the past 5 years</b>	Consultant, Pattani Food Industries Co., Ltd.
<b>Positions in other listed companies</b>	-None-
<b>Position in other companies (non-listed company):</b>	Consultant, Pattani Food Industries Co., Ltd.
<b>Positions in other businesses that may cause conflicts of interest to the Company:</b>	-None-
<b>Having blood relationship with executives or major Shareholder of the company:</b>	-None-
<b>Having/not having any special interests with the agenda of this Annual General Meeting of Shareholders:</b>	-None-